

Summer Jobs Supervisor Survey 2007

Thank you for agreeing to take the PIC Supervisor Survey. This is a confidential survey; your name will not be connected to the results. Results will be reported by employer only. We will use your responses to help us improve our programs.

Please select the choice that best describes the industry in which you work.

Other (please specify)

Please select your employer from the drop-box below.

What is your job title?

Including this summer, for how many summers have you supervised PIC students?

Before the job.

This section of the survey focuses on planning and preparation for the 2007 Summer Job experience.

How did you learn about the PIC Summer Jobs Program?

Please check all that apply.

- Someone at My Company
- PIC Mailing
- PIC Web Site
- PIC Staff
- Mayor's Office
- Newspaper
- Television
- I am unaware of the PIC.
- Other (please specify)

In what month did you sign up to participate in the Summer Jobs Program?

Did you interview your student-employee(s) or in any other way play a role in the selection process?

- Yes
- No

Did you attend a PIC Supervisor Orientation, led by PIC staff?

- Yes
- No

A small number of students took part in specialized programs over the summer. Please identify any program in which your student-employee(s) participated.

- TechApprentice
- Classroom at the Workplace- MCAS Remediation
- Classroom at the Workplace- SAT Preparation
- None of the above

Classroom at the Workplace Survey Questions

Prior to the start of the summer program, did you know that your student-employee(s) would be attending class during the workday?

Yes

No

Were you aware that your student-employee(s) was paid for time spent in class?

Yes

No

Did you and your student-employee(s) discuss Classroom at the Workplace study topics at any point this summer?

Yes

No

Commentary on Class Topics

Please comment on the nature of your discussion(s) of class topics.

Comments on Classroom

Would you supervise a student-employee(s) through Classroom at the Workplace next year?

Yes

No

How would you improve the Classroom at the Workplace program for next summer?

Please respond to the following statements.

I had adequate information to develop age- and skill-appropriate tasks for my student-employee(s).

Strongly Agree

Agree

Disagree

Strongly Disagree

I did not receive information.

Supervisor Information

I received the information to develop age- and skill- appropriate tasks for my student-employee(s) from...

Please check all that apply.

Someone at My Company

PIC Supervisor Orientation

Previous Experience

Other (please specify)

Please comment on how we could better prepare you to supervise a student-employee.

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Student-Employee Performance Review

We would like to determine how well the PIC and the Boston Public Schools prepared students for their work experiences.

Please rate your student-employee(s) on his or her performance in the following areas:

(Note: If you supervised more than one student-employee, please indicate your general impressions.)

	Excellent	Good	Fair	Poor	N/A
Appropriate Dress	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Punctuality	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Attendance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Interacting with Coworkers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Asking Clarifying Questions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Accepting Direction	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Following Company Protocols	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Taking Initiative	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Using Technology	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Overall Productivity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Attitude	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please comment on the skills and attitude of your student-employee(s).

Student-Employee Difficulties

Did you experience any difficulties with your student-employee(s) this summer?

Yes

No

Challenges

What difficulties did you encounter?

Please check all that apply.

- Tardiness
- Absenteeism
- Lack of Motivation/Initiative
- Unresponsiveness
- Lack of Skill
- Excessive Socializing
- Excessive Shyness
- Inappropriate Language
- Inappropriate Attire
- Inappropriate Use of the Internet
- Inappropriate Use of the Phone
- Other (please specify)

Supervisor Resources

Whom did you contact to help you with these issues?

Please check all that apply.

- Someone at My Company
- A PIC Staff Member
- I contacted my student directly.
- I did not contact anyone.
- Other (please specify)

Career Specialist Involvement

Did you interact with a PIC Career Specialist at any point over the summer?

- Yes
- No

Involvement Continued

How helpful was the PIC Career Specialist?

- Very Helpful
- Somewhat Helpful
- Not at all Helpful
- Not Applicable

If no contact with Career Specialist

Did you attempt to contact your student's PIC Career Specialist at any point over the summer?

- Yes
- No

All Answer

Please comment on your experience with the PIC Career Specialist.

Work-Based Learning Plan

Did you complete a PIC Work-Based Learning Plan for your student-employee (s)?

- Yes
- No

WBLP Con't

Please respond to the following statements regarding the PIC Work-Based Learning Plan.

I found the PIC Work-Based Learning Plan helpful as a planning tool.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

I found the PIC Work-Based Learning Plan helpful as an evaluation tool.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

Please comment on your experience with the PIC Work-Based Learning Plan.

Summer Jobs Program Evaluation

Please assess your overall experience with the Summer Jobs Program by responding to the following statements.

Overall, I was satisfied with my experience this summer.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

If funding were available, I would be interested in supervising a student-employee next summer.

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree
- Not sure

Please use the space below to include any additional information about your experience this summer.

Supervisor Demographics

The following questions are optional; however, your answers help the PIC learn more about its supervisor volunteers and will inform our recruitment efforts.

Will you answer a few questions about your personal background?

- Yes
- No, thank you

Demographics

What is your gender?

Male

Female

How do you identify your race/ethnicity?

What is your age?

Under 20

20-29

30-39

40-49

50-59

60 +

What is the highest level of education you have attained?

High school diploma/ GED Equivalency

Some college coursework

Associate's Degree

Bachelor's Degree

Master's Degree

Doctoral Degree

Other (please specify)

In what town or city do you live?

Thank You

Thank you for completing this survey. We appreciate your feedback. Please click the "Done" button to exit this survey.