

Workplace Safety



Students are injured at a higher rate than adults because they...

- ★ Work in high injury industries
- ★ Are eager to please
- ★ Think they can do anything
- ★ Aren't likely to ask for help
- ★ Take on more responsibility than they can handle

Workplace Safety



The majority of student injuries are due to —

- ★ Hazards in the workplace
- ★ Pressure to do job quickly
- ★ Lack of training and supervision



Common Hazards

- ★ Safety – machinery, tools, electricity, lifting
- ★ Chemical – vapors, gases, liquids
- ★ Biological – bacteria, viruses, molds, animals
- ★ Physical – noise, heat, cold, radiation, lighting
- ★ Stress – pace of work, supervision, customers, inadequate training



Child Labor Laws

- ★ Laws address health and safety of students
- ★ When comparing federal and state laws, the stricter law applies
- ★ Guidebooks are available that outline the laws

Legal Work Hours for Teens 14- and 15-Year-Olds

Work Hours

- ★ Only between 7 a.m. and 7 p.m. during the school year
- ★ Not during school hours
- ★ Only between 7 a.m. and 9 p.m. during the summer (from July 1 through Labor Day)

Legal Work Hours for Teens 14- and 15-Year-Olds

Maximum Hours When School Is in Session

- ★ 18 hours a week
- ★ 3 hours a day on school days
- ★ 8 hours a day Saturday, Sunday, holidays
- ★ 6 days a week

Legal Work Hours for Teens 14- and 15-Year-Olds

Maximum Hours When School Is Not in Session

- ★ 40 hours a week
- ★ 8 hours a day
- ★ 6 days a week

Legal Work Hours for Teens 16- and 17-Year-Olds

Work Hours

- ★ Only between 6 a.m. and 10 p.m.
(except in restaurants until midnight
on Fridays, Saturdays, and during
school vacation)

Legal Work Hours for Teens 16- and 17-Year-Olds

Maximum Hours of Work –
Whether or Not School Is in Session

- ★ 48 hours a week
- ★ 9 hours a day
- ★ 6 days a week

Student Insurance Coverage

Two categories of students – paid and unpaid

- ★ Paid – students are covered by workers' compensation
- ★ Unpaid – may be covered by school (unlikely) or family insurance

Reporting an Injury

- ★ Tell student to report injuries
- ★ Kinds of injuries to report
- ★ How to report injuries
- ★ Who to report injuries to

Make it clear that injuries do not reflect poorly on the student's performance.